

## **20 C.F.R. 656.17(f)(3)-(4) and (6)-(7) – Advertising requirements**

(f) *Advertising requirements.* Advertisements placed in newspapers of general circulation or in professional journals before filing the *Application for Permanent Employment Certification* must:

[...]

(3) Provide a description of the vacancy specific enough to apprise the U.S. workers of the job opportunity for which certification is sought;

(4) Indicate the geographic area of employment with enough specificity to apprise applicants of any travel requirements and where applicants will likely have to reside to perform the job opportunity;

[...]

(6) Not contain any job requirements or duties which exceed the job requirements or duties listed on the ETA Form 9089; and

(7) Not contain wages or terms and conditions of employment that are less favorable than those offered to the alien.

<http://ecfr.gpoaccess.gov/cgi/t/text/text-idx?c=ecfr;sid=d61bf1c71b4ae0532b29aa29036ac688;rgn=div5;view=text;node=20%3A3.0.2.1.36;idno=20;cc=ecfr#20:3.0.2.1.36.3.41.6> (Accessed Aug. 16, 2012)